

**MINUTES OF THE MEETING OF THE GENERAL ASSEMBLY
OF THE ASIAN KICKBOXING CONFEDERATION (AKC), KNOWN AS “WAKO ASIA”**

Held at Fairfield Hotel “By Marriott”
Chip Mong Tower, Russian Federation Blvd,
10 Village Sangkat Phsar Depou 3 Khan Toulkouk,
Phnom Penh, Cambodia 120403
On Monday 11th October 2024,
Time: 10:00 am to 12:00 am (Phnom Penh time)

On 11th October 2024, at 10:00 A.M, at Fairfield Hotel “By Marriott”, Phnom Penh (Cambodia), the members of the Asian Kickboxing Confederation convened in a General Assembly duly called pursuant to “Article 21 - Notification of General Assembly”, “para 21.1” of the Asian Kickboxing Confederation’s Constitution and Articles of Association (Statutes) as amended on 12 December 2022, through a formal notice of call sent to the members by email on 26 September 2024.

An attendance sheet was established and signed by each member of the Assembly present, either in person or by proxy, upon entering the meeting room.

All documents relating to the General Assembly, including proxies, were reviewed prior to the holding of the General Assembly by the commission duly appointed by the Board of Directors.

The Chairman of the meeting informed the Assembly that it had been convened to discuss and decide on the following agenda:

AGENDA

➤ **Opening of the meeting,**

- Appointment of the Chairman of the General Assembly,
- Appointment of the Secretary of the General Assembly,
- 1) President’s address and welcome,
- 2) Cambodia Kickboxing Federation’s address and welcome,
- 3) Presentation of Asian Kickboxing Championships 2024,
- 4) Roll call,
- 5) Appointment of the scrutineers,
- 6) Adoption of the Agenda
- 7) Adoption of the minutes of the previous General Assembly;
- 8) President’s activity report
- 9) Budget 2024 and related matters, Report on Financial matters
- 10) Memberships related matters
- 11) Ratification of the revised Bylaws
- 12) Miscellaneous

The General Assembly was officially opened by Mr. Nasser Nassiri, President of the Asian Kickboxing Confederation, who delivered a brief introductory address and extended a warm welcome to all participants in attendance, as well as to the host city, Phnom Penh.

Mr. Roy Baker, President of WAKO, was invited by President Nassiri to join the meeting and was subsequently invited to take his seat at the official table, positioned to the left of President Nassiri.

President Nassiri formally declared that the General Assembly had been duly convened in accordance with a decision of the Board of Directors, in compliance with the Statutes of the Asian Kickboxing Confederation. A formal notice of convocation was issued to the Members via email on 26 September 2024 by the Administration of the Confederation. This notice provided comprehensive information regarding voting procedures, record dates, voting rights, and voting requirements, ensuring conformity with the provisions set forth in the Confederation's Statutes as follows:

As to the requirement under "Article 8 - Voting Members' Rights", "paras 8.2", "8.3", "para 8.4", "Article 20 – Delegates, and "Article 22 – Voting Rights", of the Asian Kickboxing Confederation's Constitution and Articles of Association as Amended 12 December 2022, the Board of Directors of Asian Kickboxing Confederation during its meeting held on 11 September 2024; among its decisions, approved the following resolutions to define that:

- As regard the requirement under article 22 of the Statutes of Asian Kickboxing Confederation, the affiliation fee considered for eligibility to vote during the next General Assembly will be the one paid for the years of 2022, 2023 and 2024.
- The Members which have satisfied all their financial obligations including the affiliation fee for the years 2022, 2023 and 2024 toward Asian Kickboxing Confederation at the latest by 07 October 2024, are considered as "Voting Members" and will be entitled to vote according to their membership status during the next General Assembly.
- The Provisional Members of the Confederation have no voting rights. The Full Members of the Confederation have 1 (one) vote. Suspended Members have not the right to vote and cannot attend the General Assembly (Full and or Provisional Members).
- Delegates may represent one additional Member if an appropriate proxy authorization has been submitted in writing to the Administration of Asian Kickboxing Confederation prior to start of General Assembly not later than 3 (three) days before the date scheduled for the meeting of the General Assembly. Therefore, all Delegates shall send to Administration of Asian Kickboxing Confederation a copy of the power of attorney/mandate (Proxy) signed by the duly authorized legal representative of the Member by and no later than Monday 7th October 2024.
- Delegates of a National Member of the Confederation must be Confederation Individual Affiliates of that Member and hold the citizenship of the country of the concerned Member. Representation by Delegates of another Member is not authorized.
- Full Members entitled to vote may propose items to be put on the agenda in accordance with the Asian Kickboxing Confederation's Constitution and Articles of Association. Such proposals must be submitted to the Board of Directors through the Administration office of Asian Kickboxing Confederation, prior to the Ordinary General Assembly, so accordingly by and no later than Monday 7th October 2024. The proposals submitted by Members are included in the agenda at the discretion of the Board of Directors.

In light of the foregoing, the Chairman informed the Members that the number of those present and represented exceeded fifty percent (50%) of the voting membership, in accordance with Article 23 (Quorum) of the Asian Kickboxing Confederation's Statutes. He further declared that the Assembly was duly convened and was empowered to deliberate validly.

Only for information

➤ **Appointment of the Chairman of the General Assembly,**

➤ **Appointment of the Secretary of the General Assembly,**

The President, Mr. Nasser Nassiri, proposed to act as Chairman of the Meeting and nominated Mr. Sina Zahedi to serve as Secretary of the Meeting. This proposal was met with no objections from the assembly and was confirmed by unanimous decision.

President's address and welcome,

Mr. Nassiri, the President and Chairman of the Meeting, addressed the members and extended a warm welcome to the General Assembly, with particular emphasis on the Asian Kickboxing Championships 2024 held in Phnom Penh, Cambodia. On behalf of the Assembly, Mr. Nassiri expressed his gratitude to the Cambodia Kickboxing Federation for their invaluable support, which enabled the Asian Kickboxing Confederation to organize both the Asian Kickboxing Championships and today's General Assembly.

Only for information

➤ **Cambodia Kickboxing Federation's address and welcome,**

The representative of the Cambodia Kickboxing Federation, on behalf of the Cambodia Kickboxing Federation, extends heartfelt gratitude to Mr. Nassiri, the President of the Asian Kickboxing Confederation, for his unwavering efforts and collaboration with the Cambodia Kickboxing Federation. This cooperation has enabled the successful organization of the Asian Kickboxing Championships 2024.

Mr. Kim Srun Kosal warmly welcomes President Roy Baker, the esteemed members, and distinguished guests to the Asian Kickboxing Championships 2024 in Phnom Penh, Cambodia. He conveys his best wishes for successful competition, outstanding results, and an enjoyable time in Phnom Penh.

Only for information

➤ **Presentation of Asian Kickboxing Championships 2024,**

The Chairman of the meeting provided a brief presentation of the Asian Kickboxing Championships, informing the members that they can expect numerous surprises and a wonderful, unforgettable event.

The Chairman also introduced the Organizing Committee for the Asian Championships 2024.

Only for information

➤ **Roll call,**

The Chairman of the meeting informed the members of the Assembly that, in compliance with "Article 22 - Voting Rights", "para 22.5" of the Asian Kickboxing Confederation's Constitution and Articles of Association (Statutes) as amended on 12 December 2022, the Provisional Members of the Confederation have no voting rights. The Full Members of the Confederation each have one vote, considering that all current members are Full Members.

The Chairman of the meeting then gave the floor to the Doctor Euncheon Jeong, the Chairman of the commission of the General Assembly and requested him to inform the members about the attendance at the General Assembly and the roll call.

The Chairman of the commission of the General Assembly declared that the number of full members present and represented is 19 out of 26 full members with voting rights. The Chairman of the commission added that, pursuant to "Article 23 - Quorum" of the Statutes of the Asian Kickboxing Confederation as amended on 12 December 2022, the decisions of the Ordinary General Assembly for all resolutions of today's General Assembly require a simple majority of the votes of 50% + 1 (fifty percent plus one) of the members in attendance, calculated with respect to the votes cast by the voting members only. Therefore, 10 members' votes are required for the relevant resolutions of today's General Assembly to be passed.

Only for information

➤ Appointment of the scrutineers,

The President proposes to the Assembly the appointment of Mrs. Rossi Nurasjati from Pengurus Pusat Association of Kickboxing Indonesia and Mrs. Roselyn Hung from Samahang Kickboxing NG Philipinas as scrutineers of the General Assembly.

Resolution: Appointment of Mrs. Rossi Nurasjati and Mrs. Roselyn Hung as scrutineers of the Meeting.

This resolution is hereby approved by unanimous decision.

➤ Adoption of the Agenda

The Chairman informs the Assembly that, in compliance with "Article 16 - Functioning of the Board of Directors", "para 16.2" of the Statutes of the Asian Kickboxing Confederation as amended on 12 December 2022, the Board of Directors determines the agenda of the General Assembly. The Chairman declares that the recommendation of the Board of Directors is to approve the agenda of the meeting.

Resolution: Approval of the Agenda

This resolution is hereby approved by unanimous decision.

➤ Adoption of the minutes of the previous General Assembly;

The Chairman declares that the minutes of the previous General Meeting, held on 12 December 2022 in Bangkok, Thailand, were disseminated to the members via email on 26 January 2023 and were made available to the members prior to the meeting through an email sent by the administration of the Asian Kickboxing Confederation.

The Chairman specifies that, in addition, the minutes of the General Assembly of 12 December 2022 were concurrently made available on the Confederation's official website.

The Chairman requests the members to express their votes. All members express their approval by displaying the green card, except Mr. Ali Ali Mohamed Khoori, the proxy holder of the U.A.E Muay Thai and Kickboxing Federation, who displays the yellow card, indicating the U.A.E Muay Thai and Kickboxing Federation vote as abstention.

Resolution: Approval of the minutes of the previous General Assembly held on 12 December 2022 in Bangkok, Thailand.

This resolution is hereby approved by majority decision.

As an observation, the Chairman inquires of Mr. Ali Khoori whether there exists any specific reason for the abstention. In response, Mr. Ali Khoori states that the abstention is attributable to the U.A.E.

Muay Thai and Kickboxing Federation's absence from the General Assembly held on 12 December 2022.

The Chairman affirms that, notwithstanding the absence of the U.A.E. Muay Thai and Kickboxing Federation, all resolutions presented during the General Assembly held on 12 December 2022 were unanimously adopted by the attending members of the Asian Kickboxing Confederation.

Furthermore, the Chairman informs Mr. Ali Khoori that the official minutes of the aforementioned General Assembly were disseminated via email to all member federations, including the U.A.E. Muay Thai and Kickboxing Federation, on 26 January 2023. No objections, comments, or requests for amendment were received in response.

➤ **President's activity report**

The Chairman provides a succinct introduction to the report detailing the activities undertaken during the year 2023 and up to September 2024. Copies of this report were made available to the members prior to the meeting.

The Chairman also delivers an oral report on the activities conducted in 2023 and particularly those up to September 2024. These activities include the organization of the Kickboxing competition during the 32nd SEA Games in Cambodia, various seminars, and the participation of the Asian Confederation leadership in different events such as the Asian Games, which took place in September/October 2023 in Hangzhou, China.

The Chairman addressed the members regarding the rationale for holding the General Assembly every two years. He explained, the Assembly was convened every four years as it was provided by Asian Confederation applicable rules. However, following a proposal from the President during the 2016 General Assembly in Korea, the statutes were amended to allow the Assembly to be held biennially.

Subsequently, during the 2021 revision of the statutes, there was a request to reduce the frequency to an annual basis in order to align with WAKO statutes. This change was adopted and is subject to the decision of the Board of Directors and based on the President's proposal, provided that such adjustments did not conflict with the civil laws of the Kyrgyz Republic or the relevant rules set by the national sports authorities.

The Chairman further informed the members that the last General Assembly took place on 12 October 2022 in Thailand. Due to logistical constraints, the Assembly could not be organized in the interim. He noted that, by practice, the General Assembly is usually held in conjunction with the Asian Championships to optimize resources and reduce costs for both the Asian Confederation and its members attending the Assembly.

Accordingly, the Chairman announced that, pursuant to deliberations held during the most recent meeting of the Board of Directors, it was resolved that the next General Assembly may be scheduled for 2026, to be held in conjunction with the Seniors Asian Championships. He further noted that, should any urgent or essential matters arise prior to that date, the General Assembly may be convened through written resolutions, in accordance with the provisions set forth in the Statutes of the Asian Kickboxing Confederation.

Resolution: Approval of the President's activity report

This resolution is hereby approved by unanimous decision.

➤ **Budget 2024 and related matters, Report on Financial matters**

The Chairman presented the budget for the year 2024 and informed the members that the information related to costs, income, and registration for the organization of the Asian Championships 2024 is not included in the 2024 budget. This information will be calculated separately, and the balance will be integrated into the financial statements for the year ending 31 December 2024.

The Chairman remind the members that the audited financial statements for the years ending 31 December 2019, 2020, and 2021, as well as the budget for the year 2023, were made available to the members and approved during the General Assembly held on 12 December 2022.

The Chairman informed the members that, according to the internally adopted rules, financial statements are prepared every three years. Therefore, the statements for the years ending 31 December 2022, 2023, and 2024 will only be available after 30 June 2025. This explains why the latest financial statements are not presented at the current General Assembly.

The Chairman further informed the members that, as stated in previous meetings, the size of the financial statements, the Asian Kickboxing Confederation's Constitution and Articles of Association, and applicable law do not require the financial statements to be audited. However, due to various issues, particularly the preparation for the inclusion of our sport in the main Asian Games as well as other Asian Games, our financial statements have been prepared for more than 10 years by an independent chartered accounting firm and audited by a Registered Certified Public Accountant. These audit reports were also provided to the Assembly.

The Chairman informed the Assembly that, in previous years, he continued to support the activities of the Asian Kickboxing Confederation by providing financial support from his personal funds, as he has done since the establishment of the Confederation in 1997.

The Chairman reminded the members that the annual membership fee was implemented only after January 2020, following a reduction by the decision of the Board of Directors on 27 September 2019. This fee is not sufficient to ensure the activities of the Asian Confederation. The Chairman added that the annual affiliation membership fees did not generate significant revenue for the Asian Kickboxing Confederation, and many members defaulted on their financial obligations to the Confederation.

The Chairman declared that, as previously announced, the Asian Confederation is now actively seeking sponsors to finance its operations and increase its activities.

Resolution: Approval of the Budget 2024 and related matters, Report on Financial matters

This resolution is hereby approved by unanimous decision.

➤ **Memberships related matters**

The Chairman of the meeting declares to the members that the list of members of the Asian Kickboxing Confederation as of 01 October 2024 has been sent to all members simultaneously with the notice of call.

The Chairman informs the members that no new membership applications have been received. The Chairman further informs the members that currently, two members, the Jordan Association of Sports Kickboxing and the National Kickboxing Federation N.G (WAKO India), are suspended by the decision of the Board of Directors.

Regarding the Jordan Association of Sports Kickboxing, the Chairman informs the members that the suspension decision of the Board remains in place until the Jordan Association of Sports Kickboxing satisfies their financial obligations and complies with the associated conditions as decided by the Board of Directors and notified to the Jordan Association of Sports Kickboxing. The Chairman adds that there have been some approaches by Mr. Ra'ad Haroun, the new President of the Jordan Association of Sports Kickboxing, who confirmed the wishes of the Jordan Association of Sports Kickboxing to comply with the decision set by the Board of Directors but requested additional time.

Taking into consideration the good faith of Mr. Haroun, the matter was discussed during the Board meeting held on 11 September 2024, and it was agreed that a special derogation would be granted to athletes from Jordan to take part in the Asian Kickboxing Championships 2024, subject to the payment of due annual affiliation fees. However, the suspension will remain in place until full payment of financial obligations toward the Asian Confederation and compliance with the conditions set by the suspension decision of the Board of Directors.

Regarding the suspension decision of the National Kickboxing Federation N.G (WAKO India), the Chairman informs the members that at the request of WAKO, the Board of Directors, made the decision on 16 March 2021 to suspend the National Kickboxing Federation N.G (WAKO India) for failing to meet their obligations.

The Chairman informed the members that the situation in India remains complex, as WAKO approved a new member in 2017, while the Asian Kickboxing Confederation continued to recognize the existing member. This discrepancy has created a strained and uncomfortable dynamic, contributing to difficulties in the relationship between WAKO and the Asian Confederation, and ultimately resulting in the decision to impose a suspension.

The Chairman informs the members that there have been many exchanges between Mr. Roy Baker, the President of WAKO, and Mr. Nassiri, the President of the Asian Confederation. (See the exchanges of letters).

The Chairman informs the members that the suspension decision on 16 March 2021 was conditioned on a merger plan by both members in India. Despite efforts by both WAKO and the Asian Confederation to allow both organizations to participate in the previous Asian Championships held in December 2022 in Thailand, there was a serious lack of cooperation between the concerned Indian parties. This lack of cooperation obliged the Asian Confederation Board of Directors to take the decision during its meeting held on 11 September 2024 to end the membership of WAKO India.

In accordance with the provisions of its statutes, the Asian Kickboxing Confederation must obtain the General Assembly's ratification of the termination of WAKO India's membership. For this reason, the matter was scheduled to be addressed under membership-related agenda items. The Chairman informed the members that, once the General Assembly approves the Board of Directors' decision to terminate the membership, the Board may proceed to review applications for membership submitted by new entities from India.

The Chairman informed the members that the Board's decision to terminate the membership was duly communicated to WAKO India on 20 September 2024. However, shortly after receiving the notification and within the prescribed deadline the National Kickboxing Federation N.G. submitted an appeal against the decision to the Arbitration Committee of the Asian Kickboxing Confederation.

Mr. Roy Baker asked if the appeal was in compliance with the deadline and within 30 days. The Chairman confirms that the date of the appeal is 10 October 2024, by an official mail addressed to the Chairman of the Arbitration Committee and Asian Kickboxing Confederation's administration.

The Chairman informed the members that he had the opportunity to consult with the Chairman of the Arbitration Committee, who advised the Board of Directors that submitting the decision to terminate the membership of the National Kickboxing Federation N.G. to the General Assembly would be inconsistent with the procedures outlined in the statutes of the Asian Kickboxing Confederation, the Dispute Resolution Code, and other applicable regulations. Accordingly, the Chairman of the Arbitration Committee strongly recommended that the Board await the conclusion of the arbitration proceedings before presenting such a decision to the General Assembly.

In light of this, the Chairman requested the members to cast their votes on the following resolution: to defer submission of the decision to terminate the membership of the National Kickboxing Federation N.G. to the General Assembly until the arbitration process has been fully concluded.

Resolution: The Board of Directors of the Asian Kickboxing Confederation should refrain from submitting any resolution to the General Assembly until the Arbitration Panel of the Asian Confederation has rendered its decision regarding the contested termination of the National Kickboxing Federation N.G.'s membership.

This resolution is hereby approved by unanimous decision.

The Chairman made the following observations after the approval of the resolution by the General Assembly:

The Chairman informed the members that he had already consulted Mr. Roy Baker, the President of WAKO, regarding the proposal of the Chairman of the Arbitration Committee. Mr. Baker agreed that, in the best interest of the administration, it would be reasonable to wait for the conclusion of the arbitration procedure.

The Chairman requested Mr. Baker to confirm this for clarification. Mr. Baker confirmed that the recommendation of the Chairman of the Arbitration Committee of Asian Kickboxing Confederation should be followed, and the arbitration procedure should be awaited.

The Chairman informed the members and Mr. Baker that, in the interest of transparency and with the consent of all participants, he would like to record this resolution on his mobile device. No objections were raised to this proposal.

The Chairman began recording on his phone and reiterated the understanding of all present, including Mr. Roy Baker, regarding the situation and the related resolution decided by the General Assembly. This resolution stipulates that the decision of the arbitration procedure concerning the challenged decision of the Board to end the membership of the National Kickboxing Federation N.G. must be awaited before any resolution is submitted to the General Assembly.

The Chairman informed the members that the Board of Directors of Asian Kickboxing Confederation agreed to grant a derogation to the Indian athletes of the Indian federation members of WAKO, allowing them to participate in the Asian Kickboxing Confederation events such as the Asian Championships and tournaments, including the current Asian Championships 2024 in Cambodia, as it was the case during the Asian Championships 2022 in Thailand.

Regarding the Korea membership, the Chairman provided the following information: The Board of Directors, during its meeting on 11 September 2024, decided to end the membership of Mr. Kang, who resigned from his position shortly thereafter. Additionally, Mr. Kim, who claimed to be President, was removed from his position by the decision of the Korean Civil Code. The Korea Civil Court recently appointed a lawyer as acting President, who is expected to hold an elective General Assembly. In the meantime, all members of the Korea Kickboxing Association are allowed to participate in various events of the Asian Confederation.

Regarding other membership issues, the President reminded the representatives of the members present that, according to Kyrgyzstan civil law, the president of the national federation represents their national federation in the Asian Kickboxing Confederation. Therefore, the Asian Kickboxing Confederation should update its records whenever a member changes its president. In this regard, the Chairman reminded Mr. Ali Khouri, the proxyholder of the U.A.E Muay Thai and Kickboxing Federation at the General Assembly, that a copy of the passport of Mr. Abdulla Saeed Al Neyadi, the President of the U.A.E Muay Thai and Kickboxing Federation, needs to be provided to the administration of the Asian Kickboxing Confederation as soon as possible.

The President also reminded the members who have had changes in their leaderships since 2021 to provide the necessary updates.

➤ **Ratification of the revised By-laws**

The Chairman of the meeting informs the Assembly that the By-laws were revised, amended, and approved by the Board of Directors during its meeting on 18 February 2024. The Chairman explains that the revision of the By-laws primarily pertains to the updates of various committees and the correction of typographical errors and omissions following their submission to the members.

The Chairman further informs the members that the initial By-laws, like the Statutes, were reviewed by a Kyrgyz law firm to ensure their conformity with the applicable laws of the Kyrgyz Republic and the rules and regulations of the competent sports authorities of the Kyrgyz Republic.

The Chairman of the meeting requests the members of the General Assembly to express their opinions on the proposal of the Board of Directors.

Resolution: Ratification of the revised By-laws as reviewed and prepared by the Board of Directors on 18 February 2024 with recent correction of typographical errors and omissions. The date of entry into force of the amended By-laws is immediately after their approval by the Board of Directors.

This resolution is approved by unanimous decision.

➤ **Miscellaneous.**

The Chairman of the meeting inquired if any members of the Assembly had additional matters to discuss or wished to make further contributions.

Afterwards, there were courteous exchanges among the members and between the members and the Chairman of the Meeting, who expressed gratitude to all participants for their attendance and extended best wishes for a successful Asian Kickboxing Championships 2024 in Phnom Penh, Cambodia.

The Chairman then informed the Assembly of the necessity to adopt the resolution related to "Power" before concluding the meeting. This resolution would authorize the President and the administration of the Asian Kickboxing Confederation to undertake the necessary steps for the execution of the resolutions adopted during this General Assembly.

There were no objections from the Assembly to this proposal.

➤ **Power**

Resolution: To grant full authority to the President to undertake, at their sole discretion, any necessary steps for the execution of the resolutions adopted during the General Assembly on 11 October 2024. This includes the registration of the By-laws with the local competent authorities in Bishkek, Kyrgyz Republic, in accordance with the standard operational procedures of the Asian Kickboxing Confederation's Constitution and Articles of Association, as amended, and in line with good business practices.

This Resolution is hereby adopted by unanimous decision,

The agenda for the day has been concluded, and no further matters were raised. The Chairman of the meeting hereby declares the General Assembly meeting adjourned.

Chairman of the meeting



President of Asian Kickboxing Confederation (WAKO ASIA)

Mr. Nasser Nassiri

Secretary of the Meeting



Mr. Sina Zahedi