



ASIAN KICKBOXING CONFEDERATION's Bylaws

As Amended By the Board of Directors

on 18 February 2024,

Ratified by General Assembly on 11 October 2024

Section 1. Scope of the Bylaws

These Bylaws contains the main internal rules and regulations of the Asian Kickboxing Confederation (in short hereinafter - the "AKC" or the "Confederation" known also as "WAKO ASIA") in connection with the implementation of its Statutes as well as the determinations of the Board of Directors of the Asian Kickboxing Confederation on the structure of the various committees of the Asian Kickboxing Confederation, their duties, and responsibilities.

The Board of Directors of the Asian Kickboxing Confederation, may from time to time, amend and/or integrate the provisions of these Bylaws pursuant to the provisions of Article 17 Para. 17.1 lit. J of the Constitution and Articles of Association of the Asian Kickboxing Confederation.

These Bylaws have been reviewed and approved by the Board of Directors of the Asian Kickboxing Confederation and have come into effect on February 18, 2024, in accordance with the provisions of the Statutes of the Asian Kickboxing Confederation and have been ratified at the General Assembly of the Asian Kickboxing Confederation on 11 October 2024.

Section 2. Objectives

The objectives of the Asian Kickboxing Confederation are those set forth in Article 2 of the Asian Kickboxing Confederation's Statutes.

Asian Kickboxing Confederation's main objective shall be the promotion of the Kickboxing Sport (as defined in the Statutes Asian Kickboxing Confederation) in Asia through the organization of the Asian Kickboxing Confederation's events and championships and the support, promotion and safeguard of the interests of the Asian Kickboxing Confederation's National Members and all their athletes in connection with the launching and promoting of the Kickboxing Sport in Asia.

Section 3. Board of Directors Status

The members of the Board of Directors of the Asian Kickboxing Confederation consisting of minimum of 3 up to maximum of 13 Directors in total pursuant to the provisions of Article 12 of the Statutes of the Asian Kickboxing Confederation. Their number shall be set on proposal of the President at the General Assembly. The Board of Directors of the Asian Kickboxing Confederation shall be elected by the General Assembly through the vote of each single voting member. The President and the members of the Board of Directors of the Asian Kickboxing Confederation will stay in their position in duty at least for 4 calendar fiscal years and in case the electoral General Assembly cannot be held for any reason and or "force majeure" (wars, turmoil, natural disasters etc.) preventing the free circulation of the affiliated Federations and/or Associations, until the next electoral General Assembly deciding for such resolution. The positions of the President and the members of the Board of Directors can be renewed.

The Board of Directors of the Asian Kickboxing Confederation shall meet and resolve pursuant to the provisions of Articles 16 and 17 of the Statutes of the Asian Kickboxing

Confederation. Appeals against the decisions passed by Board of Directors shall be lodged to the Confederation Board, in accordance with Article 41 - Dispute Resolution of the Statutes of the Asian Kickboxing Confederation.

The responsibility and power of the President and Board of Directors of the Asian Kickboxing Confederation are determinate in Asian Kickboxing Confederation's Statutes Articles 13 and 12 and 17 respectively.

Section 4. Auditors – Status

The actual structure and financial position of the Asian Kickboxing Confederation does not require the appointment of any Auditor. However, the Board of Directors of the Asian Kickboxing Confederation can propose one or more auditors if any required, pursuant to the provisions of the Statutes of the Asian Kickboxing Confederation.

Section 5. Membership/Applications/Procedures

5.1 Asian Kickboxing Confederation will accept as members only the Presidents of national federations and/or associations and other national organizations which conduct their activities contributing to the sport of Kickboxing (Mats Sports & Ring Sports) in their respective Asian countries (hereinafter – “National Member”).

5.2 Membership is available to any President of National Member in each Nation (hereinafter - “Country”) which groups together the National Member throughout such Asian Country and practices the Kickboxing Sport with respect of all Confederation's and WAKO's rules and regulations related to the sport of Kickboxing, its governance and organization. Membership is available to Presidents of National Members that are already members of WAKO in line with and compliant with Statutes of the Asian Kickboxing Confederation.

5.3 If in any relevant Country there is more than one of such Nation Member, the Board of Directors is entitled to decide at its discretion which Nation Member is eligible for the membership to the Confederation.

5.4 All Confederation's members are requested to abide with the provisions of the Statutes Asian Kickboxing Confederation as well as with all regulations of the Asian Kickboxing Confederation and of WAKO in what is concerning the rules of Sport of Kickboxing and in all matters regarding the sport of Kickboxing to the extent that it does not contradict to the Statutes of the Asian Kickboxing Confederation and the applicable law of Kyrgyz Republic, and the rules and regulations of the competent sport authorities.

5.5 Any National Member, being a member of the Confederation, cannot be member of another Asian or Worldwide or international kickboxing federation and/or association except WAKO.

5.6 The Asian Kickboxing Confederation can accept also individual members, but only in those countries where there is no existing National Member, or the Asian Kickboxing Confederation has not any representative.

5.7 Membership shall be subject to the approval of the Board of Directors which shall

decide with a resolution taken with the majorities provided under Statutes Asian Kickboxing Confederation. The admission of a National Member is subject to ratification of the decision of the Board of Directors by the General Assembly.

5.8 The membership of the Asian Kickboxing Confederation and its membership yearly fee is independent and fixed by the Board of Directors. The said fee is paid directly to the Asian Kickboxing Confederation account as per-determined by the Asian Kickboxing Confederation Board of Directors and or by the President.

5.9 Unless otherwise provided in Statutes Asian Kickboxing Confederation, the term "Voting Members" refers to the Full Members who have the right to vote in the General Assembly. The voting right of the National Members is defined by "Article 22 – Voting Right" of the Statutes of the Asian Kickboxing Confederation.

5.10 The membership in the Asian Kickboxing Confederation is terminated by resignation, by expulsion, or by ratification of the decision of the Board of Directors by the General Assembly.

5.11 The non-payment of the Asian Kickboxing Confederation yearly fees or only other financial obligations dues for two years and/or the breach of the provisions of the of the Statutes of the Asian Kickboxing Confederation can bring to expulsion in accordance with Article 32.3 of the Asian Kickboxing Confederation.

5.12 The Asian Kickboxing Confederation has two different kind of membership categories as defined in Article 6 of the Statutes of the Asian Kickboxing Confederation.

Section. 6 - Categories of Members

6.1 Provisional Members and Full Members are considered as the Confederation's Members in the Statutes of the Asian Kickboxing Confederation.

6.2 Provisional Member: a Member shall be considered as "Provisional Member" when the relevant application for membership has been accepted by the Board of Directors of the Asian Kickboxing Confederation according to Articles 5.2 and 5.3 of the Statutes of the Asian Kickboxing Confederation. Provisional membership will automatically expire 2 (two) years after the Board of Directors has granted it. The Board of Directors is empowered to award any extension to any provisional membership which has so expired

6.3 Full Member: a Member shall be considered as a "Full Member" 2 (two) years after the admission of the Member as a Provisional Member as per Articles 5.2 and 5.3 of the Statutes of the Asian Kickboxing Confederation.

6.4 The membership yearly fee for the Provisional and Full is determined by the Board of Directors of the Confederation.

6.5 Notwithstanding the foregoing, any Member may immediately apply for Full Membership without having been previously admitted as a Provisional Member for a period of 2 years, if the National Member is recognized by the National Olympic Committee or the country's sports authorities, subject to payment of membership fees associated with such status, the submission of all relevant official documentation required by the Confederation, and the ratification of its membership by the General Assembly.

Section 6.2 - Admission of Members

6.2.1. National Member considered to be the national governing body for all styles of the Sport of Kickboxing in a specific country in Asia and recognized by the National Olympic Committee concerned or the country governmental sports authorities may apply for admission as Full or Provisional Member by the Confederation. If the National Member has not reached recognition by the National Olympic Committee or the country governmental sports authorities yet, it can only apply for admission as Provisional Member. The admission of the head of a National Member by the Asian Kickboxing Confederation – either as Provisional Member or Full Member – will be processed in accordance with the rules set forth in the Statutes of the Asian Kickboxing Confederation. National clubs of the National Members have no entitlement to be admitted. The reasons need to be given when refusing an application for admission.

6.2.2. Only 1 (one) representative of National Member per Country may be admitted as the member of the Confederation. A country is defined as an independent State entity recognized by the International Sports Community such as by the Olympic Council of Asia (OCA) and/or the International Olympic Committee (IOC). The area of jurisdiction of the National Member must coincide with the limits of the country which it represents. The name of the National Member must reflect the traditional name of such country and shall be subject to the approval of the Board of Directors of the Confederation.

6.2.3. The National Member's Statutes, rules and regulations must be adhering and remain compliant with the rules and principles set forth in the Asian Kickboxing Confederation Statutes, rules, and regulations. The National Member's Statutes shall explicitly refer to their membership to the Asian Kickboxing Confederation and include an acceptance and submission to the Asian Kickboxing Confederation's Statutes, rules, and regulations as well as WAKO's Statutes, rules and regulations in all matters related to the sport of Kickboxing. National Member's Statutes shall be interpreted in a manner which conform to the Asian Kickboxing Confederation's Statutes. They shall provide that in case of contradiction between the National Member's Statutes and the Asian Kickboxing Confederation's Statutes, and regulations, the latter shall prevail.

6.2.4. In accordance with the principles set forth in the Law of the Kyrgyz Republic, the interference of state bodies or officials in the activities of the Asian Kickboxing Confederation as "non-profit organizations", is not allowed, except in cases when it is provided by law.

6.2.5. In accordance with the principles set forth in Olympic Charter the Asian Kickboxing Confederation Members shall be and remain independent from political influence. The President and the other members of the Board of Directors of the Members must be democratically elected. Governments or other public authorities shall not interfere in the elections. Representatives of such authorities may however be elected if such election is free and compliant with the provisions of the Statutes of the Asian Kickboxing Confederation. The Board of Directors may take any appropriate decisions for the protection of the independence of the Sport of Kickboxing in a country, including suspension or exclusion of the Member concerned, in case of governmental interference (through legislative measures or governmental act) putting the independence of the Member in question.

6.2.6. The admission of the representative of the National Member as a Full Member is subject to ratification of the decision of the Board of Directors by the General Assembly of the Confederation.

Section 6.3- Application Procedures

6.3.1 Applicants wishing to be admitted as Provisional Members or Full Members by the Asian Kickboxing Confederation must pay the relevant application fee payment, which in the event of acceptance of the application will be applied as the first year's membership fee.

6.3.2. Membership must be firstly confirmed and approved by the Board of Directors of the Confederation. Membership is admissible for the Presidents of the National Members that are already recognized as WAKO's Members in the relevant Continent representatives of National Members subject to compliance with the provision of the Statutes of the Asian Kickboxing Confederation.

6.3.3 The application shall include the following mandatory information/documentation of the applicant (if not in Russian and English, to be provided with a Russian and English certified translation) to be provided to the Administrative Office of the Confederation:

- a. a valid identification of the representative of the applicant;
- b. a copy of the statutes, regulations, and directives of the applicant;
- c. a chart of the applicant's organizational structure (including staff), with detailed explanations regarding the composition of its governing bodies, and a list of all its members;
- d. information on the recognition of the National Member represented by the applicant by the National Olympic Committee and or Sport authority of the country concerned;
- e. information about membership with WAKO;
- f. information regarding the Sport of Kickboxing activities and relevant events organized by the National Member in the last two years;
- g. a copy of the audited financial statements of the last two years;
- h. declaration to accept, recognize and always comply with the Asian Kickboxing Confederation Statutes as well as WAKO's Statutes, rules and regulations in all matters related to sport of Kickboxing as well as all directives and decisions, as adopted or resolved by the Board of Directors of the Confederation;
- i. declaration to accept that any disputes have to be exclusively solved in accordance with Article 41 "Dispute Resolution" of the Statutes of the Asian Kickboxing Confederation;
- j. any other document relevant in connection with the application and required by the Board of Directors.

6.3.4 The Board of Directors may issue from time-to-time other rules or guidelines in connection with the requirements for admission to (which, in any event, cannot derogate to the provisions of the Statutes of the Asian Kickboxing Confederation), specifying the criteria for admission.

6.3.5 The payment of the application fee shall be in the form of a bank check or bank transfer and of such amount as specified by the Confederation. This payment must be effectively received before the admission procedure proceeds.

6.3.6 The decision of the Board of Directors of the Asian Kickboxing Confederation regarding the admission shall be communicated in writing to the applicant by the President.

6.3.7 The admission is subject to subsequent ratification by the General Assembly of the Confederation.

6.3.8 The admission (ratified by the General Assembly) of a new Member shall be communicated to the Members and, for this purpose, notably published on the Asian Kickboxing Confederation website.

Section 7. Committees – Status

In accordance with the Article 17 of the Statutes of the Asian Kickboxing Confederation, the Board of Directors has all powers necessary to manage Asian Confederation and, among others, issues regulations in connection with the Committees and appoints any further Committees it deems necessary at any time.

The Committees have the duties to meets before Asian Championships, Asian Cups, Asian regional Championships, any other Asian events and International open tournaments which may held in Asia. If necessary, they initiate other meetings, but are requested to meet during said events/tournaments. Otherwise, the Committees may hold their meetings also through video-conference (including skype or webcast, internet platforms or any other electronic means), provided that the majority of the members are in attendance. The meetings will be considered held in the place where the Chairmen of the Committee(s) are in attendance and/or where the President of the Asian Kickboxing Confederation is in attendance.

In particular, the Chairmen of the Committees must provide an annual report on the Committee's work to the Board of Directors of Confederation.

All the below Committees report to the Board of Directors.

The following committees of the Asian Kickboxing Confederation together with the Chairman are the following:

- **Legal Committee**

- Euncheon Jeong (KOR), Chairman,
- Ali Hussain (KUW),
- Sina Zahedi (IRI),
- Suntaek Kong (KOR),
- Horacio Daniel Obon (TPE),
- Daniyar Ubyshev (KGZ), Consultant,

The Legal Committee of the Asian Kickboxing Confederation consists of a Chairman and the minimum 2 and maximum 4 others members appointed by the Board of Directors.

Members of the Legal Committee shall have legal education and experience. A member of the Legal Committee can be replaced by the Board of Directors of the Asian Kickboxing Confederation.

The responsibility of the Legal Committee is:

- *To supports, advises and issue recommendation to the President and the Board of Directors in regard of all legal and regulatory matters,*
- *Is responsible for the legal review of all corporate governance documents of the Asian Kickboxing Confederation before their submission to the Board of Directors or third party,*
- *To act as the Commission of the General Assemblies of the Asian Kickboxing Confederation and participate in preparation, review, approve and disapprove of the related documents when required,*
- *to suggests possible legal solutions and disciplinary measures for the best interest of the Asian Kickboxing Confederation.*

• **Disciplinary and Ethical Committee**

- Ali Ramadan Husain (KUW), Chairman,
- Ngatino, Sh., MH. Ji (INA),
- Wharton Chan (PHI),
- Ali Reza Salehpour (IRI),
- Suleiman Maloer (KGZ),

The Disciplinary and Ethical Committee consists of a Chairman and at least 3 other members appointed by the Board of Directors for a period of 4 years.

Members of the Disciplinary and Ethical Committee shall be Asian Confederation Individual Affiliates of Full Members. They shall have appropriate background and experience to sit in a disciplinary panel and in an ethical committee. The Chairman shall have legal education.

The conditions set forth in "Article 15 - Eligible Candidates" para. 15.1 of the Asian Kickboxing Confederation Statutes apply to the eligibility of Disciplinary and Ethical Committee members.

If a member of the Disciplinary and Ethical Committee becomes unavailable or does not meet the eligibility conditions anymore, it can be removed by the Board of Directors, which replaces him or her for the remaining period of his or her term. Members of the Disciplinary and Ethical Committee may be re-appointed provided they meet the applicable personal eligibility conditions.

The Disciplinary and Ethical Committee is competent to deal with any disciplinary and ethical matters.

Further and more detailed provisions regarding the Disciplinary and Ethical Committee and the disciplinary and ethical proceedings under its competence are set forth in regulations issued by the Board.

Duties:

In general, it meets every time it is needed. In particular, it meets before the World/Continental Championships, World Cups and International open tournaments. In any case, the members may communicate by mail and by telephone/Skype.

The responsibility of the Disciplinary and Ethical Committee is:

- *The Disciplinary and Ethical Committee is responsible to assist Asian Confederation in developing and updating a framework of ethical principles, including those contained in the Code of Ethics, based upon the values and principles enshrined in the Code of Ethics as well as Asian Kickboxing Confederation Statutes, By-laws, Disciplinary Code, Procedural Rules, Technical & Competition Rules and in the Olympic Charter.*
- *It is responsible to help ensure compliance with the Asian Confederation ethical principles in the policies and practices of Asian Confederation;*
- *It provides assistance, including advice or proposals, upon request by the Asian Confederation President, the members of the Board, or the General Assembly, in order that the Asian Confederation ethical principles are applied in practice*
- *It investigates on complaints or other issues submitted to it by any Asian Confederation bodies and the President and raised in relation to the possible breach of the Asian Confederation ethical principles and guidelines as laid down and approved from time to time, and, if necessary, to recommend sanctions or other action to be taken by the Disciplinary Commission.*
- *It brings to the attention of whatever entity it finds appropriate, including but not limited to the Asian Confederation President, the Board, the Disciplinary Commission or the General Assembly, any matter infringing the Asian Confederation ethical principles and recommend actions or sanctions; it advises on how to avoid or resolve conflicts of interests.*
- *It pursues any other tasks relating to the development and implementation of the Asian Confederation ethical principles, as requested by any Asian Confederation bodies.*
- *The Disciplinary and Ethical Committee is also in charge of the conduct of disciplinary proceedings and investigations conducted as a consequence of possible violations of the Asian Kickboxing Confederation Statutes and further Asian Confederation Regulations by Asian Confederation Members, officials, officers and/or Asian Confederation Individual Affiliates National Federations.*
- *Moreover, the Disciplinary and Ethical Committee is responsible to take actions and apply sanctions on the basis of the Dispute Resolution and Disciplinary Code and the suggestions of the members of Disciplinary and Ethical Committee, President and/or the Board of Directors of Asian.*

- **Arbitration Committee or Arbitration Board**

- Philippe Mammam (FRA), Chairman,
- Daniyar Ubyshev (KGZ),
- Mehran Khossolok (IRA),

The Arbitration Board (Arbitration committee) consists of a chairman and at least 2 other Members appointed by the Board of Directors for 3 years terms of office.

The members of the Arbitration Board shall be independent and shall not be Individual Affiliates of the Asian Kickboxing Confederation. They shall have a legal education and experience in dispute resolution.

If a member of the Arbitration Board becomes unavailable, the Board of Directors may replace him or her for the remaining period of his or her term.

The responsibility of the Disciplinary and Ethical Committee is:

- *The Arbitration Board shall act as independent dispute resolution body and resolve disputes submitted in application of the Asian Kickboxing Confederation's Statutes Article 41. Dispute Resolution.*
- *The Arbitration Board, respectively its members acting as panel members or as sole arbitrators shall apply Asian Kickboxing Confederation's Statutes and regulations and applicable law of Kyrgyz Republic, and rules and regulations of the competent sport authorities of the Kyrgyz Republic*
- *They determine the applicable procedural rules subject to observance fundamental principles of procedure, including the right to be heard.*
- *The Arbitration Board may issue procedural provisions or directives governing the proceedings in front of panels or sole arbitrators.*
- *If the conflict persists, the protest against the decisions of the Arbitration committee/Arbitration Board lodged with the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland) CAS within 30 days of notification of the concerned decision pursuant to the provisions of the Statutes of the Asian Kickboxing Confederation.*

- **Organizing Committee**

- Nasser Nassiri (IRI), Chairman,
- Aleksandr Voinov (KGZ),
- Kong, Suntaek, (KOR)
- Euncheon Jeong (KOR),
- Sina Zahedi (IRI),
- Ali Ramadan Husain (KUW),
- Yuk Kwong Yuen (HKG),
- Danny Koestijo (INA),
- Somayyeh Ghahremani (IRI),
- Tran Thanh Tung (VIE),
- Vannak Pheng (CAM),

- Dr Ahmed Alshehri (KSA),
- Fatemah Almutawa (KUW),
- Kairat Smagulov (KAZ),
- Jens Walbersdorf (GER), Consultant,

The Committee shall consist of at least five (5) members. The leader of the Committee shall be known as Chairman of Organizing Committee. It is of importance that all members of the group speak and understand English.

The responsibility of the Organizing Committee is:

- *The organizing and setting of the tournament venue*
- *To being in complete charge of all paperwork regarding drawing, seeding, results and award ceremony.*
- *To have a close cooperation and supervise the Referee Committees and will facilitate all referee seminars.*
- *To assure with assistance of the promoter the organization of the event/promotion/tournament and make sure everything is arranged according to the Asian Kickboxing Confederation rules. Any deviation to the rules has to be corrected/cleared by the committee or through the Board of Directors of the Asian Kickboxing Confederation.*
- *To assist and assure the official weigh-in.*
- *To report to the Board of Directors of the Asian Kickboxing Confederation.*

- **International Referee Committee Ring Sports**

- Jeong Eun Choen (KOR), Chairman,
- Phan Thi Dieu Hang (VIE),
- Choi Soon Muk (KOR),
- So Ka Kin (HKG),
- Jasim Malalla (KUW),
- Mohamad Al Ali (SYR),
- Zuhro Kholova (TJK),
- Sultangali Kuandyk (KAZ),

- **International Referee Committee Tatami Sports**

- Horacio Daniel Obon (TPE), Chairman,
- Brayan Olod (PHI),
- Abdulzahra Ibrahim Talib Al-Battat (IRQ),
- Armin Yeganeh (IRI),
- Mirsaid Yakhyaev (TJK),
- Mohamad Manar Bezreh (SYR),
- Mohammad Almathkori (KUW),

The Chairman of each above Committees (Ring and Tatami Sports) is responsible to supervise all Tatamis and or Rings and is responsible for the application of the Asian Kickboxing Confederation rules and regulations within the competitions.

- **Technical Committee**

- Euncheon Jeong (KOR), Chairman,
- Nasser Nassiri (IRI), Deputy Chairman,
- Abdulaziz Alfadagh (KUW),
- Meksawan Anan (THA),
- Mirsaid Yakhyaev (TJK),
- Jomar Balangui (PHI),
- Dawood Hasimi (AFG),
- Tsai Feng Shui (TPE),
- Ozdoyev Alikhan (KAZ),

The responsibility of the Technical Committee is:

- *To improve the existing Asian Kickboxing Confederation Syllabus*
- *To improve the present grading of the Asian Kickboxing Confederation system*
- *Assist technically Asian Kickboxing Confederation's zones in need of improving their skills.*
- *To approving during the competition all fighting safety equipment supplied by Promoters.*
- *Inspecting all Fighting Areas conformity as required by standard during*
- *Advise Asian Kickboxing Confederation's Board of Directors concerning the rules applicable into each Ring and Tatami sports.*

- **Coaches and Belt Grading Exam Committee**

- Euncheon Jeong (KOR), Chairman,
- Abdulaziz Alfadagh (KUW),
- Mehrdad Khoshsolook (IRI),
- Alexandr Voinov (KGZ),
- Vu Duc Thinh (VIE),

The responsibility of Coaches and Belt Grading Exam Committee

- *In order to improve the level of theoretical and practical knowledge of the Students/ Athletes and members of Asian Kickboxing Confederation and to unify their technical level in obtaining different coaches' level and belt degrees of Kickboxing sport (tatami and ring disciplines), the regulations for obtaining coaches and belt degrees of kickboxing sports (tatami and ring disciplines) have been put in place by Asian Confederation.*
- *The Committee is in charge of assuring that the Coaches level and belt degrees will be in compliance with the requirements of these regulations.*
- *The Committee implement and conducts the related formation technical*

seminars for coaches' different levels, conduct the related exams and recommend to the Board of Directors of the Asian Confederation the issuance of the related coaches' level and belt degrees.

- **Development/Coordinator Committee**

- West Asia Zone – Nasser Nassiri (IRI), Chairman,
- East Asia Zone – Kong, SunTaek (KOR),
- Central Asia Zone – Aleksandr Voinov (KGZ),
- South Asia Zone – Qureshi Tahir Abbas (PAK),
- South East Asia Zone – Lim Soon Mun (MAS),
- Arabian Speaking Countries – Abdulaziz Alfadagh (KUW),

The responsibility of the Development/Coordinator committee is:

- *The development/Coordinator committee is in charge of development of the Asian Kickboxing Confederation activities in different Asian Zones and coordination of theirs its activities through Asian Kickboxing Confederation's Board of Directors.*

- **Medical, Health and Anti-Doping Committee**

- Dr Hosein Hasani (IRI), Chairman,
- Prof. Ph. D Jeongho Lee (KOR),
- Dr Ahmed Alshehri (KSA),

The responsibility of the Medical, Health and Anti-Doping committee is:

- *To make sure all safety rules are followed in the tournaments and or championships both according to doctors and medical staff.*
- *They are in charge of improving the rules regarding to safety and health of athletes.*
- *They will make sure that the anti-doping rules are applied and together with the Board of Directors and/or promoter in a championship aim an Anti-doping control,*
- *Make sure that Asian Kickboxing Confederation work effectively to eradicate weight reduction problems,*
- *The Committee work together and report to the Asian Kickboxing Confederation's Board of Directors,*
- *The Committee has the power to postpone start of fights if weigh-in are too close to normal start of fights or if the weigh-in are delayed or in other way, fighters were not properly informed.*
- *The Committee is in charge of issues related gender verification.*

- **Women Committee**

- Fatemah Almutawa (KUW), Chairwomen
- Tira Byani Kittikorn (THA),
- Le Nguyet Minh (VIE),
- Tairova Dilrabo (UZB),
- Rosi Nurasjati (INA),

- Teddy Tseng (TPE),
- Akram Narimani (IRI),
- Roselyn Hung, (PHI),
- Amalia Chrisna Damayanti (INA),

The responsibility of the Women committee is:

- *To consider questions related to women activities development and/or equal possibilities for the gender and to provide advice to the organization.*
- *To represent the rights and interests of women athletes/members and to make related recommendations.*
- *To seek information and/or to involve appropriate persons within Kickboxing related to disciplines not represented in the committee.*
- *To maintain a contact with related international women commissions when applicable.*

- **Athletes Committee**

- Victor Kutepov (KGZ), Chairman,
- Majid Akbarzadeh (IRI),
- Rikan Alkhineefir (IRQ),
- Kieu Duy Quan (VIE),
- Tamam alla aldeen (SYR),
- Khamzina Shara (KAZ),
- Nora AbuNab (PLE),
- Claudine Veloso (PHI),

The responsibility of the Athletes committee is:

- *To consider questions related to athletes and to provide advice to the organization.*
- *To represent the rights and interests of athletes and to make related recommendations.*
- *To seek information and/or to involve needed persons within Kickboxing related to disciplines not represented in the committee.*
- *To consider questions related to athletes and to provide advice to the organization.*
- *To represent the rights and interests of athletes and to make related recommendations.*
- *To seek information and/or to involve needed persons within Kickboxing related to disciplines not represented in the committee.*
- *To maintain contact with OCA/IOC athletes' commissions when needed and when applicable.*

- **Coaches Committee**

- Mehrdad Khoshsoolook (IRI), Chairman,
- Abdulaziz Alfadagh (KUW),

- Adriyani Mandey (INA),
- Darika Phoumsavanh (LAO),
- Marasulov Tokhir (KGZ),
- Chea Rith (CAM),
- Nguyen Thi Thu Huong (VIE),
- Roselyn Hung (PHI),

The responsibility of the Coaching Committee is:

- *To consider questions related to the national coaches and to provide advice to the organization.*
- *To represent the rights and interests of coaches and to make related recommendations.*
- *To seek information and/or to involve needed persons within Kickboxing related to disciplines not represented in the Committee.*
- *To assist the Board of Directors of the Asian Kickboxing Confederation for increasing the education and seminars for national coaches.*
- *To propose to the Board of Directors of the Asian Kickboxing Confederation the actions related to Entourage strategy.*
- *To propose to the Board of Directors of the Asian Kickboxing Confederation the initiatives for youth development.*

- **Media & Marketing Committee**

- Danny Koestijo (INA), Chairman,
- Yong-Jik Chough (KOR),
- Sina Zahedi (IRI),
- Alen Ofoyo (KGZ),
- Tira Byani Kittikorn (THA),
- Nawaf Alfayez (KSA),
- Jens Walbersdorf (GER), Consultant,

The responsibility of the Media & Marketing Committee is:

- *The written, spoken, and electronic media, public relations, and video of the Asian Kickboxing Confederation;*
- *Projection the image of the Asian Kickboxing Confederation to the media;*
- *Looking after the interests of journalists covering the Asian Kickboxing Confederation and Kickboxing competition during Asian Kickboxing Championships, Asian Indoor & Martial Arts Games, SEA Games and any other Asian events.*
- *To initiate, develop and establish media & marketing activities of the organization.*
- *To be responsible for media and PR activities.*
- *To be responsible for streaming facilities during the Championships.*
- *To be responsible for developing and implementing commercial concepts related to the promotion and marketing of Kickboxing and Asian Kickboxing Confederation with its Board of the Directors.*

- **Solidarity & Sport for All Committee**

- Nasser Nassiri (IRI), Chairman,
- Alexandr Voinov (KGZ),
- Heng Sokkharn (CAM),
- Horacio Daniel Obon (TPE),
- Lim Soon Mun (MAS),
- Ahmed Alwazzan (Bahrain),
- Driss El Hilali (MAR), consultant,

The responsibility of the Solidarity & Sport for All Committee is:

- *To propose to the Board of Directors of the Asian Kickboxing Confederation the actions the Solidarity and Sport for all programs in the Asian members countries and to manage and organize these activities;*
- *To encourage and support the development of sport of Kickboxing activities through all generations;*
- *To disseminate Sport for All as a global human right in all societies for everyone in the world and in particular in Asia;*
- *To create, plan and implement the activities related to the promotion of Kickboxing targeting the social integration, disabilities and development of the sport for exposed groups.*
- *To create attractive kickboxing related activities practicable for all kind of people (different age, different social level).*
- *To assist to the Board of Directors of the Asian Kickboxing Confederation the increase the Solidarity and Sport for all activities and actions.*

- **International Relations Committee**

- Kong, SunTaek (KOR), Chairman,
- Nasser Nassiri (IRI), Deputy Chaiman,
- JEW Media (GER), Consultant Communication,
- Abdulaziz Alfaddagh (KUW), Arabian speaker countries,

The responsibility of the International Relations Committee is:

- *To facilitate and promote the relationship between the Asian Kickboxing Confederation and national Kickboxing Federations, organizations, Associations and governments and public authorities;*
- *To fortify existing dialogue and collaboration and to contribute to resolving conflicts when possible;*
- *To establish strong cooperation's with governments to ensure the coherent and long-term development of sport world-wide through the OCA/NOCs/ANOC et other public international sport authorities;*
- *To disseminate information on Asian Kickboxing Confederation's policies, action, and mandate with respect to Governments, as well as international, regional, and national governmental organizations.*

- **International Islamic Solidarity Committee**

- Nasser Nassiri (IRI), Chairman,
- Driss El Hilali (MAR),
- Ali Ramadan Husain (KUW),
- Emmanuel Essissima (CMR)
- Nizar Taleb (PLE),
- Mostafizur Rahman (BAN),
- Rosi Nurasjati (INA),
- AbdulMalik bin Ali AlMazyad (KSA),

The responsibility of the International Islamic Solidarity Committee is:

- *The committee is responsible under direction of the Board of Directors of the Asian Kickboxing Confederation for development, direction, and control of Kickboxing sport among the Islamic countries,*
- *To create the join sport activities in Solidarity with Islamic countries,*
- *To organize direction and control the international Kickboxing competition among the Islamic countries,*
- *to strengthen Islamic Solidarity, promote Islamic identity in the fields of sport of Kickboxing and to reinforce the bonds of unity, amity, and fraternity among youth in member Federations/Organizations/Associations,*
- *To inculcate the principles of non-discrimination as to religion, race, or color, in conformity with the precepts of Islam,*
- *To preserve sport of Kickboxing principles and to promote the Solidarity sports movements in the Muslim world,*
- *To develop women Kickboxing sport in line with the teachings of Islam principal and respect for women.*

Relevant for all above committees

All of above-mentioned committees shall advise and report to the Board of Directors of the Asian Kickboxing Confederation at least once a year.

The Board of Directors of the Asian Kickboxing Confederation shall have the power to appoint committees and add the additional members to existing committees, which are deemed necessary in order to deal with specific matters. In this regard, the Board of Directors of the Asian Kickboxing Confederation shall determine the specific role and tasks of such committees as well as their duration and activity of report to the Board of Directors of the Asian Kickboxing Confederation.

The Board of Directors of the Asian Kickboxing Confederation shall appoint the committees pursuant to the provisions of Articles 17 and 23 of the Statutes of the Asian Kickboxing Confederation.

Section 7. Finance

Income & Property

All assets, income and property of the Asian Kickboxing Confederation shall be used solely in connection with the promotion of its objectives as per Article 2 of its Statutes.

In no way the assets, income and property of the Asian Kickboxing Confederation shall be paid and/or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit, to any of the Members of the Asian Kickboxing Confederation or its internal bodies.

No officer shall be appointed to any office of the Asian Kickboxing Confederation and be paid a salary or fees or receive any remuneration or other monetary benefit from Asian Kickboxing Confederation. As a partial derogation to the above principle, payments may be made as follows:

- a. reasonable and proper remuneration may be paid to members of the Asian Kickboxing Confederation for any specific services rendered to Asian Kickboxing Confederation which has been approved by the Board of Directors of the Asian Kickboxing Confederation;
- b. reasonable and proper out-of-pocket expenses incurred by any Officer in connection with his attendance to any matter regarding Asian Kickboxing Confederation and any related issue to Asian Kickboxing Confederation.

If necessary, the President shall open a bank account/s on behalf of the Asian Kickboxing Confederation and any withdrawn (checks, draft, or cash) on the same account shall be approved by the President, Treasurer or any other person named by the Board of Directors of the Asian Kickboxing Confederation.

Keeping of financial related documents

The accounts/financial statements (or if and when required the audited one) of the Asian Kickboxing Confederation shall be kept at Asian Kickboxing Confederation administrative office during the time provided by business good practice guides. The above-mentioned documents shall be made available by the bookkeeper to the Board of Directors of the Asian Kickboxing Confederation upon its request.

Any member of the Board of Directors of the Asian Kickboxing Confederation may have the right to examine the accounts/financial statements upon written request made to the Board of Directors of the Asian Kickboxing Confederation, which shall give its approval.

Treasurer duties and function

The Board of Directors of the Asian Kickboxing Confederation may appoint the Treasurer if necessary. The Treasurer shall have the task to run the day by day accounting activity of the Asian Kickboxing Confederation, including – without limitation – any withdrawn, (by checks, drafts or cash), and deposit sums, making payments, other.

The function of Treasurer of the Asian Kickboxing Confederation can be exercised by any member of the Board of Directors after approval and consent of the Board of Directors of the Asian Kickboxing Confederation.

Section 8. Membership Affiliation Fees Status

The membership status of the Asian Kickboxing Confederation and relevant membership's annual affiliation fees as per decision of the Board of the Directors of 10 November 2022 are confirm as follows:

1. Full Members: 500 (five hundred) US dollars (with two (2) voting rights)
2. Provision Members: 300 (three hundred) US dollars (with one (1) voting rights)

The categories of Members of the Asian Kickboxing Confederation are those set forth in Article 6 of the Statutes of the Asian Kickboxing Confederation.

The annual membership's fee of the Asian Kickboxing Confederation is independent to the membership's fee of WAKO (IF) and should be paid by members to designated bank account by Asian Kickboxing Confederation each year within March 31st of every calendar year as defined by Asian Kickboxing Confederation's Constitution and Articles of Association. Once a national Asian Kickboxing Federation and/or Association became member of the Asian Kickboxing Confederation, it becomes systematically member of WAKO (IF). Such membership with Asian Kickboxing Confederation will give the right to the member to be the member of WAKO (IF), subject the respect of all WAKO (IF) rules and regulations and the payment of its membership's fee with WAKO (IF), according to the due date required by WAKO (IF) Statutes. The loss of membership of the Asian Kickboxing Confederation by a member causes the loss of its affiliation with WAKO (IF).

In accordance with the Article 32.2.10 of the Asian Kickboxing Confederation's Statutes, the National Members which have not paid their annual fees to the Asian Confederation by the required date will be automatically suspended from all Asian confederation activities until complete payment of all amounts due and satisfaction of all financial obligations are effected.

In accordance with the Article 5.11 of the Asian Kickboxing Confederation's statutes, the non-payment of the Confederation yearly fees or only other financial obligations dues for two years and/or the breach of the provisions of the Statutes can bring to expulsion in accordance with the Article 32.3 of the Asian Kickboxing Confederation's statutes.

The suspension decision of the Board of Directors shall be communicated in due course to the relevant National Member by the President by means of registered letter with return receipt requested or to the relevant National Member last-known mailing address or facsimile.

Moreover, all Confederation Members shall be properly informed on the suspension of the relevant Member.

In accordance with the Article 32.2.7 of the Asian Kickboxing Confederation's statutes, a Confederation Member that has been suspended as per the above provisions may file an appeal against the decision of the Board of Directors to the Confederation Arbitration Board, in conformity to Article 41 - Dispute Resolution of these statutes.

In accordance with the Article 32.2.8 of the Asian Kickboxing Confederation's statutes a suspension decision can be revoked by the Board of Directors once and subject to Confederation's National Member having remedied the cause of suspension.

The Board of Directors may, at its sole discretion, request the communication of additional documents to revoke the suspension decision.

There will be no-suspension of members for failure to pay annual affiliation membership fee if such failure can be justified on the basis of a serious economic problem of the members subject to the acceptance and decision of the Board of Directors of the Asian Kickboxing Confederation. The members must meet their financial obligations to the Asian Kickboxing Confederation when participating in Asian Events and Asian Championships.

Section 9. Other Fees Status

Any other related fees and the one related to promotion and organization of any Asian Kickboxing Confederation championships, Asian Kickboxing Confederation Cup and any other Asian events and tournament is determinate by the Board of Directors of the Asian Kickboxing Confederation.

The board of Directors of the Asian Kickboxing Confederation may negotiate and vary such fees as required.

Section 10. Rules, Regulations and Guidelines

Interpretation of Bylaws

The Board of Directors of the Asian Kickboxing Confederation shall have the authority to amend, interpret and integrate the rules and Regulations set forth in these Bylaws. Any decision of the Board of Directors of the Asian Kickboxing Confederation on any issue of interpretation or on any matter affecting the rules and regulations set forth in these Bylaws shall be considered final, binding, and applicable on the Members of the Asian Kickboxing Confederation.

The Board of Directors of the Asian Kickboxing Confederation shall have the final decision on any matters not provided for in these Bylaws or in cases of force majeure.

The rules and regulations of the Asian Kickboxing Confederation (which are available via Asian Kickboxing Confederation's official website www.wakoasia.com to the Voting Members on demand) have been reviewed, updated by the Board of Directors of the Asian Kickboxing Confederation on 18 February 2024 and shall remain in force until the Board of Directors of the Asian Kickboxing Confederation amend as required.

The authority for settling any dispute arising out of the interpretation of these bylaws shall reside with the Board of Directors of the Asian Kickboxing Confederation.

Section 11. Coaches' levels and Belt Degrees regulations for Kickboxing sport

Coaches' levels

In order to improve the level of theoretical and practical knowledge of the Coaches members of the Asian Kickboxing Confederation and to unify training in different practical levels of Kickboxing coaches (tatami and ring disciplines), the regulations of short-term practical coaching courses revision 27/09/2019 on the recommendation of Technical Committee is approved by the Board of Directors and implemented by Asian Kickboxing Confederation.

Belt Degrees

In order to improve the level of theoretical and practical knowledge of the Students/Athletes members of the Asian Kickboxing Confederation and to unify their technical level in obtaining different belt degrees of Kickboxing sport (tatami and ring disciplines), regulations for obtaining belt degrees of kickboxing sports (tatami and ring disciplines) the Belt Degrees of Kickboxing sport regulations revision 27/09/2019 on the recommendation of Technical committee is approved by the Board of Directors and implemented by Asian Kickboxing Confederation.

Section 12. Ethics Code

Asian Kickboxing Confederation is recognized by Olympic Council of Asia (OCA) as body in charge of Kickboxing in Asia. As provided by OCA Constitution and rules and in conformity by OCA Code of Ethics, Asian Kickboxing Confederation declares to adopt the OCA codes of Ethics.

Asian Kickboxing Confederation is committed to establish in its rules and regulations, clear rules of conduct applicable on the Members of Asian Kickboxing Confederation in the pursuit of the positive values in youth sport.

Section 13. Meeting Code of Conduct

Asian Kickboxing Confederation has adopted a Meeting Code of Conduct, which is applicable to all its members and is part of the Asian Kickboxing Confederation's rules and regulations.

Any violations of the Meeting Code of Conduct by a Member or an individual will be subject to the provisions of the Disciplinary committee of the present Bylaws of the Asian Kickboxing Confederation.

The Meeting Code of Conduct is available to the voting members on demand.

Section 14. Asian Zones

The Five Asian Kickboxing Confederation's Zones - as indicated in the Statutes of the Asian Kickboxing Confederation are the following:

- West Asia Zone
- East Asia Zone
- Central Asia Zone
- South Asia Zone
- South East Asia Zone

The above named Asian Kickboxing Confederation's Zones report directly to the Board of Directors of the Asian Kickboxing Confederation.

The Asian Zones members will abide Constitution and Articles of Association and the Board of Directors' decision and all standard operational procedures of the Asian Kickboxing Confederation. The standard operational procedures of the Asian Kickboxing Confederation mean a set of fixed instructions or steps for carrying out routine operations as provided by Asian Kickboxing Confederation Statutes and bylaws.

The Zone Development/Coordinator may only implant the decision once they are pre-approved by the Board of Directors of the Asian Kickboxing Confederation and any development program must be pre-authorized by the Board of Directors of the Asian Kickboxing Confederation.

The Board of Directors of the Asian Kickboxing Confederation will name an officer as coordinator of the Arabian Speaking Countries.

Section 15. Reciprocity

The mutual exchanges of privilege and obligations of the Asian Kickboxing Confederation by compliance of the Statutes of the Asian Kickboxing Confederation and other applicable rules and regulations toward the members, between the members and third parties shall be based on vice versa reciprocity.

Section 16. Applicable Legislation

The legal status of Asian Kickboxing Confederation as non-profit organization, established as a Public Association, its activities, reorganization and liquidation are based on the Constitution of the Kyrgyz Republic and are regulated by the Civil Code of the Kyrgyz Republic, by the law of the Kyrgyz Republic on non-profit organizations and other regulatory legal acts of the Kyrgyz Republic, as well as international treaties that have entered into force in accordance with the procedure established by law, to which the Kyrgyz Republic is a party.

The provisions of these Bylaws are developed, interpreted, and operate in accordance with the legislation of the applicable law of the Kyrgyz Republic.

These Bylaws have been reviewed and approved by the Board of Directors of the Asian Kickboxing Confederation and have come into effect on February 18, 2024, in accordance with the provisions of the Statutes of the Asian Kickboxing Confederation and have been ratified at the General Assembly of the Asian Kickboxing Confederation on 11 October 2024.